

**PAY DIFFERENTIAL 307**  
**PLATA II - HEALTH CARE CLINICAL AND SUPERVISORY**  
**RECRUITMENT AND RETENTION DIFFERENTIAL - EXCLUDED**

Established: 12/01/05

Amended: 12/01/05, 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Chief, Physician and Surgeon, Correctional Facility	9267	M16	Pay Differential Rate = \$13,395.44 Minus Base Pay	CDCR, Adult Institutions, Health Care Services Division
Supervising Registered Nurse I, Correctional Facility	9317	S17	Pay Differential Rate = \$7,339.46 Minus Base Pay	
Supervising Registered Nurse II, Correctional Facility	9318		Pay Differential Rate = \$7,339.46 Minus Base Pay	

**CRITERIA**

- This pay differential shall be documented as a plus salary adjustment.
- The rates are calculated based on class action No. C01-1351-T.E.H Dated 12/01/05.
- Employees in the above classes, employed in the Department of Corrections and Rehabilitation, at the above locations shall receive this court-ordered differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential to employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.
- All salary changes to the base pay will require this pay differential to be recalculated.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes